

Message Text

LIMITED OFFICIAL USE

PAGE 01 NATO 05945 241415Z
ACTION EUR-12

INFO OCT-01 ISO-00 EURE-00 SSO-00 NSCE-00 USIE-00
INRE-00 CIAE-00 PM-04 INR-07 L-03 ACDA-07 NSAE-00
PA-01 SS-15 PRS-01 SP-02 TRSE-00 DODE-00 ABF-01
OMB-01 IO-13 /068 W
-----075289 241417Z /43

O 241404Z JUN 77
FM USMISSION NATO
TO SECSTATE WASHDC IMMEDIATE 4430
INFO AMEMBASSY BRUSSELS
AMEMBASSY PARIS

LIMITED OFFICIAL USE NATO 05945

FOR EUR/RPM

USEC

USOECD

E. O. 11652: N/A
TAGS: AORG, NATO, OECD, NAC
SUBJECT: NORTH ATLANTIC COUNCIL DISCUSSION OF
INTERNATIONAL STAFF SALARIES

REF: USNATO 05432

1. AT THE JUNE 22 NAC, SYG LUNS REPORTED THAT AN ALLY
OPPOSED THE 80 PCT ACTUAL COST OF LIVING (COL)
ADJUSTMENT FOR THE INTERNATIONAL STAFF (IS) FOR
JULY 1 - DECEMBER 1976 CALLED FOR IN THE 141ST REPORT
OF THE COORDINATED COMMITTEE OF GOVERNMENT BUDGET EXPERTS
(CCG), BECAUSE THAT ALLY FAVORED THE LOWER COL
ADJUSTMENT PROPOSED IN THE EUROPEAN COMMUNITY (EC). LUNS
POINTED OUT, HOWEVER, THAT ON JUNE 21 A STRIKE THREAT
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 NATO 05945 241415Z

BY THE EC EMPLOYEES' ASSOCIATION LED TO AGREEMENT TO A
100 PCT COL SALARY ADJUSTMENT. HENCE, HE BELIEVED THE
LESSER INCREASE AGREED BY THE ALLIES FOR IS WOULD LEAD
TO SHARP IS RESENTMENT.

2. CATALANO (ITALY) INDICATED THAT IT WAS ITALY WHICH
HAD RESISTED AN 80 PCT INCREASE IN THE EC AND HAD

SUGGESTED AN ADJUSTMENT OF ONLY 60 PCT OF ACTUAL COL FOR EC EMPLOYEES. HE SAID THE EC DECISION HAD BEEN TAKEN DESPITE ITALIAN OPPOSITION, AND HE SHARED LUNS' PERPLEXITY AT WHAT WOULD HAPPEN NEXT. HE SAID THAT MEMBERS OF THE COUNCIL SHOULD ALERT THEIR GOVERNMENTS TO THE DIVERGENT EC AND CCG POSITIONS ON THIS ISSUE.

3. KILLICK (UK) CONFIRMED UK ACCEPTANCE OF THE 141ST REPORT AND SAID THAT THE UK ALSO HAD OPPOSED A 100 PCT COL ADJUSTMENT IN THE EC.

4. US CHARGE, SPEAKING PERSONALLY, REGRETTED THAT THE EC DECISION, WHICH WOULD AT LEAST INFERENTIALLY UNDERCUT THE POSITION ITS MEMBER GOVERNMENTS HAD TAKEN IN THE CCG, DID NOT SEEM TO HAVE TAKEN ACCOUNT OF POSITIONS AGREED IN THE CCG, WHICH INCLUDED MANY WHO WERE NOT MEMBERS OF THE EC. SUCH UNCOORDINATED ACTIONS COULD ONLY EXACERBATE ALREADY DIFFICULT RELATIONS BETWEEN THE IS AND GOVERNMENTS ON ISSUES THAT HAD PROVEN SO ARDUOUS TO RESOLVE IN RECENT MONTHS.

5. HARDY (CANADA) ASSOCIATED HIMSELF WITH US CHARGE'S REMARKS AND SAID HE WAS PUZZLED BY THE PROCEDURAL SITUATION. HE HAD UNDERSTOOD THAT SYG LUNS' PROPOSALS ON COL ADJUSTMENT WERE TO BE AGREED UNDER THE SILENCE PROCEDURE AND SAID HE WOULD NOT WANT THIS ISSUE LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 NATO 05945 241415Z

REOPENED.

6. LUNS CONFIRMED THAT THE SILENCE PROCEDURE WAS STILL APPLICABLE AND THAT THE COL ADJUSTMENT AT 80 PCT HAD BEEN AGREED. HE WANTED TO PUT THE COUNCIL ON NOTICE THAT, IN VIEW OF EC DEVELOPMENTS JUNE 21, HE MIGHT HAVE TO COME BACK TO THE COUNCIL FOR AN ADDITIONAL 20 PCT ADJUSTMENT.

7. HARDY SAID IT WAS HIS UNDERSTANDING THAT DEVELOPMENTS PRIOR TO THE 133RD REPORT WERE CONSIDERED PAST HISTORY, BUT POINTED OUT THAT THE 133RD REPORT CALLED FOR PARALLELISM BETWEEN THE CCG STAFF SALARIES AND THOSE OF NATIONAL CIVIL SERVICES, "TAKING INTO ACCOUNT DEVELOPMENTS IN THE EC AND OTHER ORGANIZATIONS." HE FELT THAT CANADIAN AUTHORITIES WOULD NOT WANT TO APPROVE A FURTHER INCREASE.

8. COMMENT: A SEPARATE MESSAGE WILL FOLLOW CONCERNING THE REQUEST OF THE STAFF ASSOCIATIONS' REPRESENTATIVES AT THE JUNE 22 MEETING OF THE CCG TO FOLLOW THE EC EXAMPLE AND INCREASE THE 80 PCT COL ADVANCE GRANTED IN

THE 141ST REPORT BY 20 PCT. END COMMENT.

9. DESPITE EC ACTION, WE BELIEVE 80 PCT COL ADJUSTMENT IS SUFFICIENT, THOUGH A MAJORITY MAY NOW SUPPORT 100 PCT. IN ANY CASE, ANY PROPOSED INCREASE SHOULD BE CONSIDERED AS PART OF THE NEXT CCG SALARY REVIEW SCHEDULED FOR JULY 1, 1977, WE BELIEVE.

10. MEANWHILE, WE BELIEVE DEPARTMENT SHOULD AUTHORIZE AN INSTRUCTED INTERVENTION BY US CCG REP OR USOECD AND/OR USNATO PERMREPS TO UNDERLINE THAT CONTRARY WAGE AND RELATED POLICIES IN THE EC AND CCG ORGANIZATIONS SET BACK, IN A FASHION DETRIMENTAL TO ALL ORGANIZATIONS, EFFORTS OVER YEARS TO DEVELOP A COHERENT APPROACH TO LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 04 NATO 05945 241415Z

THESE TROUBLESOME ISSUES.STREATOR

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Sent Date: 24-Jun-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977NATO05945
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: n/a
Format: TEL
From: NATO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770619/aaaaaqcc.tel
Line Count: 137
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE
Message ID: 20db7e76-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 77 USNATO 05432
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 02-Mar-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2032983
Secure: OPEN
Status: NATIVE
Subject: NORTH ATLANTIC COUNCIL DISCUSSION OF INTERNATIONAL STAFF SALARIES
TAGS: AORG, NATO, OECD, NAC
To: SECSTATE WASHDC BRUSSELS MULTIPLE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/20db7e76-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009